

# Understanding the Career Landscape

Career Course

Career Lab: Plan, Practice, Succeed

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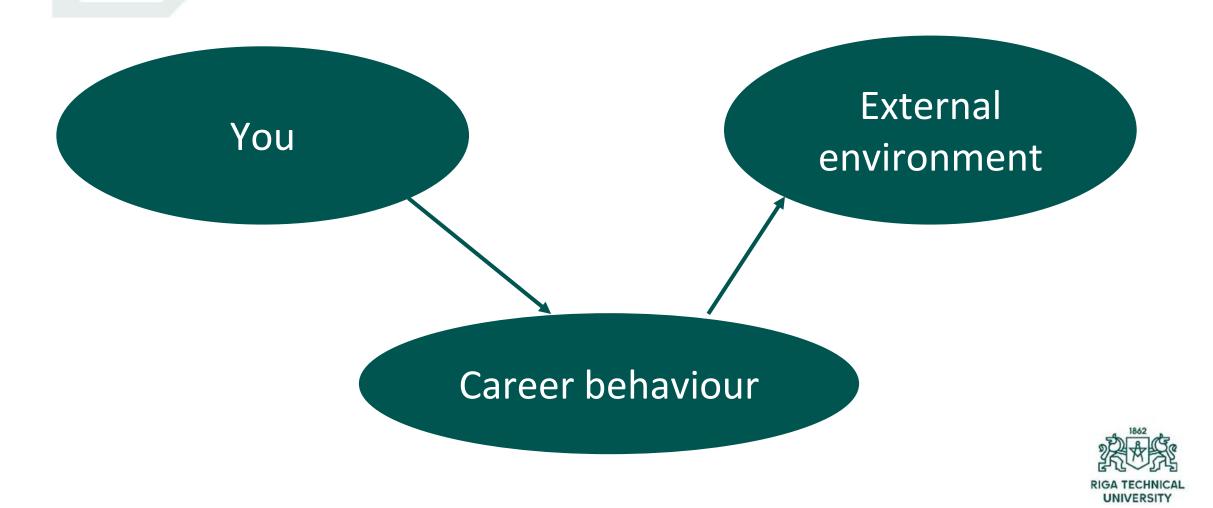
## Career Lab: Plan, Practice, Succeed

- 1. Introduction to Career Planning
- 2. Understanding the Career Landscape
- 3. Job & Internship Search Strategies
- 4. Preparing for the Job Hunt
- 5. Professional Skills and Attitudes at Work
- 6. Long-Term Career Well-Being

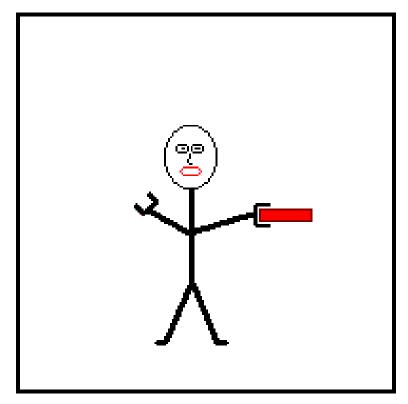
### 2. Understanding the Career Landscape

Overview of the labour market in Latvia (and globally, if relevant)
Trends and opportunities in different industries
How to research job sectors, salaries, and career paths
Tools and platforms for career exploration

## Elements of career process

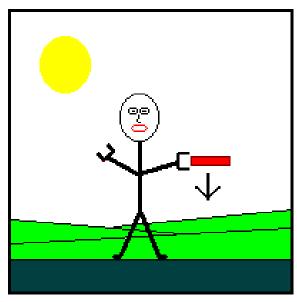


## What will hapen to wooden stick if you will drop it?

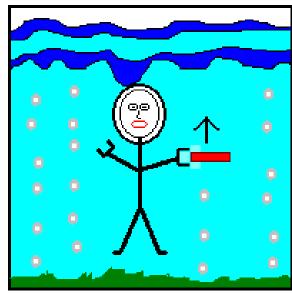


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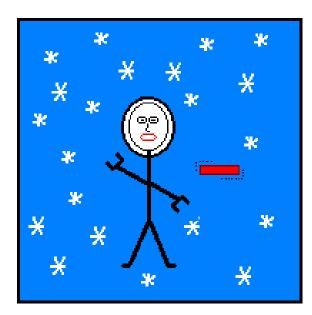
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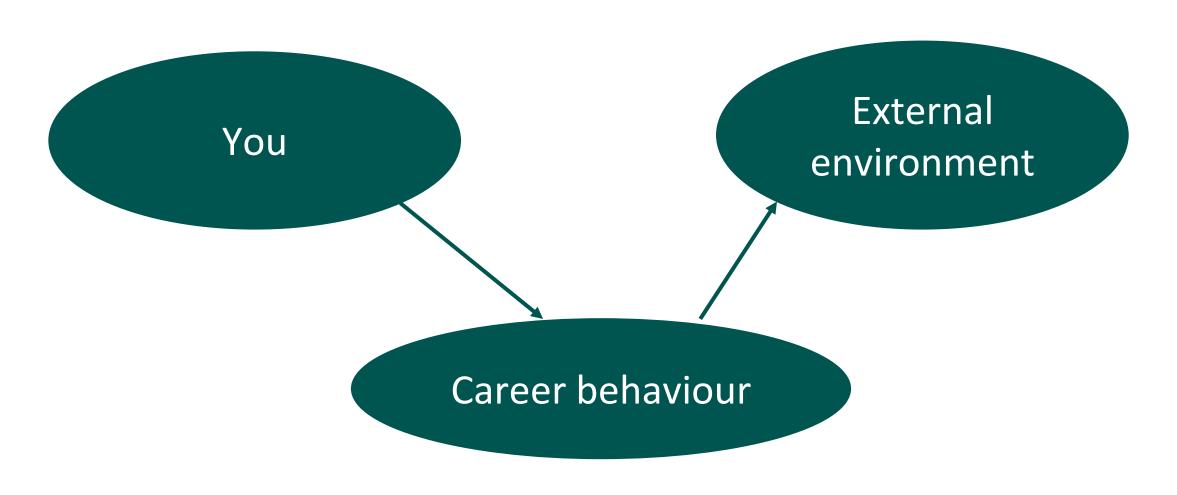


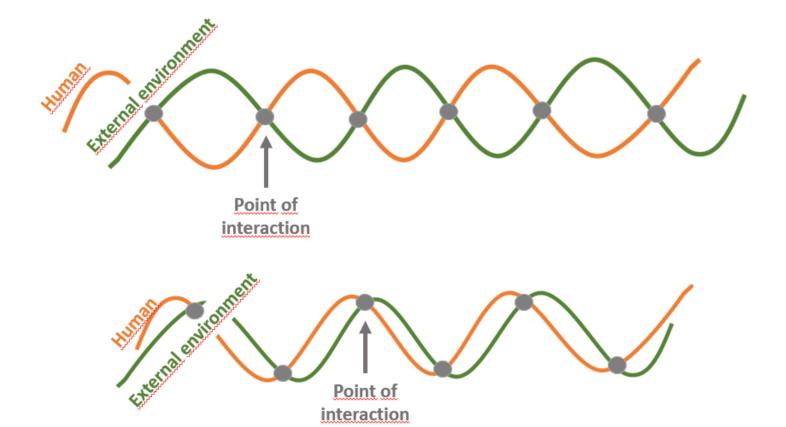
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## Elements of career process











## Develop habit on following up

#### **Macro level**

#### World

- CNN
- BBC
- The Economist
- Vogue
- Financial Times
- Forbes
- Harvard business review



#### Latvia

- Dienas Bizness
- LSM.lv
- Delfi.lv
- Ifinances.lv
- LTV.lv
- Diena.lv
- Latvijas Radio



## Develop habit on following up

#### Mezo level

To understand chances for carrier growth in company, you can analyse organization by:

#### Size of organization

- Micro: till 9 employees
- Small: 10-49 employees
- Medium: 50-249 employees
- Large: 250 + employees

## How new positions and vacancies are made

- Empty vacancy
- Temporary position
- New position

## How fast organization is growing

- Making new roles
- Investing
- Developing business



## Develop habit on following up

#### Micro level

#### **Looking for opportunities in specific industry**

- Fallowing for vacancies in industry
- Trade fares
- Conferences
- Scientific literature

- What kind or organizations are operating in country
- What kind of new organizations are planning to hire in the country

Labour market demand for vacancies

What are the average salary in industry and in country



## Overview of the labour market in Latvia and globally

### Sources



### Keywords: work, job, employment, salaries, income















## Growing and declining jobs by 2023

- 1 Farmworkers, labourers and other agricultural workers
- 2 Light truck or delivery services drivers
- 3 Software and applications developers
- 4 Building framers, finishers and related trades workers
- 5 Shop salespersons
- 6 Food processing and related trades workers
- 7 Car, van and motorcycle drivers
- 8 Nursing professionals
- 9 Food and beverage serving workers
- 10 General and operations managers

- Cashiers and ticket clerks
- Administrative assistants and executive secretaries
- Building caretakers, cleaners and housekeepers
- 4 Material-recording and stock-keeping clerks
- 5 Printing and related trades workers
- 6 Accounting, bookkeeping and payroll clerks
- Accountants and auditors
- 8 Transportation attendants and conductors
- Security guards
- 10 Bank tellers and related clerks

<sup>\*</sup> https://www.weforum.org/stories/2025/01/future-of-jobs-report-2025-jobs-of-the-future-and-the-skills-you-need-to-get-them/?utm\_source=chatgpt.com

## Trends and opportunities in Latvia

**Prognose of Labour Market** 

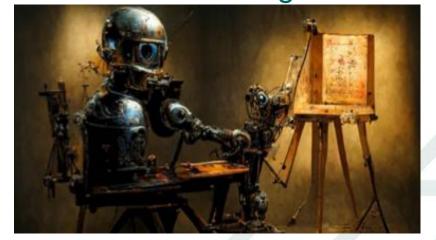
Industrialization



Artificial Intelligence (AI)



Robotization and digitalization

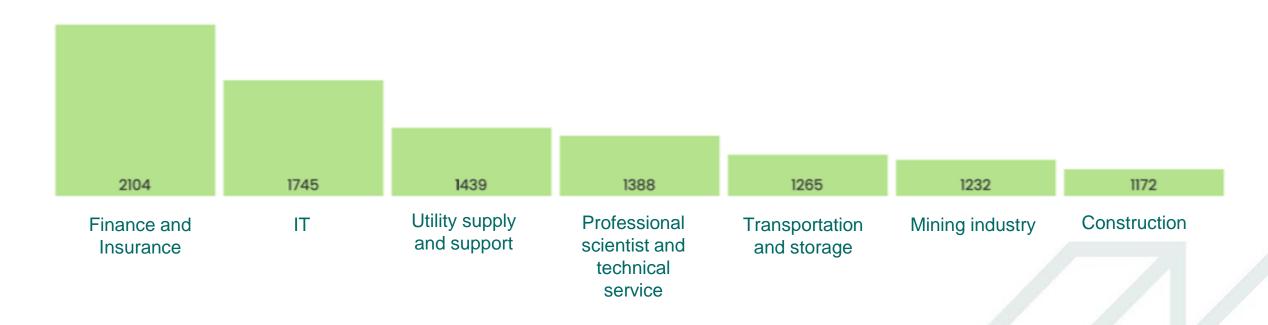


<sup>\*</sup> https://www.em.gov.lv/lv/media/21134/download?attachment

How to research job sectors, salaries, and career paths

## Trends and opportunities in Latvia

Salary by industry



<sup>\*</sup> https://prognozes.nva.gov.lv/en/labour-demand



## Social network









## Job searching platforms















## Job searching apps









